

**Vermilion County Conservation District
Headquarters: Kennekuk County Park
Danville, IL**

**RECORD OF PROCEEDINGS
MONTHLY MEETING OF THE BOARD OF TRUSTEES**

**Wednesday, November 20, 2024
4:30 p.m.
Education Center Kennekuk County Park
Danville, IL 61834**

President Johnson called the November 20, 2024 Meeting of the Vermilion County Conservation District Board of Trustees to order and called for the Pledge of Allegiance to the American Flag.

Agenda item number three, Roll Call indicated the following:

Trustees Present: Jessica Augustson
 Michael H. Gast
 Todd Harris
 Randy A. Johnson
 Cristin O'Shaughnessy

In attendance were Executive Director Jamie Pasquale, Associate Director of Administration and Personnel Kim Fox.

Staff members present: Lara Danzl & Gary Tyrl

Agenda item number four, was the Adoption of, or Amendments to the Agenda. President Johnson asked for amendments to the agenda. Trustee Gast moved to approve the November 20, 2024 agenda as presented, second from Trustee Augustson. All in favor by acclamation, motion approved.

Item number five a-c, Approval of the September 27, 2024; October 11, 2024; October 16, 2024 Decennial Committee meeting minutes. Motion to approve by trustee Augustson, second by trustee O'Shaughnessy. All in favor by acclamation, motion approved.

Item number five d, Approval of the October 16, 2024 Board of Trustee meeting minutes. Motion to approve by trustee Gast, second by trustee Harris. All in favor by acclamation, motion approved.

Item number six, Audience Comments. None

Agenda item number seven, the Treasurer's Report. Motion to approve the Treasurer's report items a thru c by trustee Gast, second by trustee O'Shaughnessy, Roll Call vote:

Trustee Gast	yes
Trustee O'Shaughnessy	yes
Trustee Augustson	yes
Trustee Harris	yes
President Johnson	yes

October 16, 2024 Report on cash and investments given.

Agenda item number 8a Approval of 2025 User Fees. Motion to approve as presented by Trustee O'Shaughnessy, second by trustee Augustson. All in favor by acclamation.

Agenda item 8b. Approval of 2025-2026 farm lease payments for the current farm lease that expires 2026. Executive Director Pasquale advised the current farm lease was for 5 years with the last two year of the lease payments to be determined by the end of 2025. Trustee Harris moved that the 2025 payment remain the same as 2024 and the 2026 payment increase by five dollars per acre, second by trustee O'Shaughnessy. All in favor by acclamation.

Agenda item 8c. Approve a change to the employee personnel policies uniform allowance. Executive Director Pasquale presented adding a footwear allowance of one pair of footwear per budget year up to \$200. Trustee O'Shaughnessy moved to approve, second by trustee Gast. All in favor by acclamation.

Agenda item 8d. Approval of 2025 full-time employee salaries. Trustee Harris moved to approve a \$1.75 per hour increase, second by trustee O'Shaughnessy. All in favor by acclamation.

Agenda item 8e. Approval of Employee holiday bonus. Trustee Augustson moved to approve a holiday bonus of \$200 for full-time employees and \$75 for part-time employees, second by trustee O'Shaughnessy. All in favor by acclamation.

Agenda item 8f. Discussion of full-time employee's health insurance. Executive Director Pasquale had presented trustees with information on the existing plan and other plans available. Trustee Harris advised that we should check for rates for Vermilion Advantage members. Trustee Gast moved to table health insurance renewal until the December Board of Trustee meeting, second by trustee O'Shaughnessy. All in favor by acclamation.

No Executive Session

Agenda item nine. Report from the Executive Director. Updates were given on VCCD events, programs, and projects.

Agenda item nine. President's and Trustee's Comments. Trustees Augustson advised that she had been out recently and hiked some trails. Trustee Gast had also visited some trails.

With no further discussion and all business transacted, Trustee O'Shaughnessy moved to adjourn the meeting at 5:29 p.m., second from Trustee Harris. All in favor by acclamation, meeting adjourned.

Todd Harris
Secretary
VCCD Board of Trustees